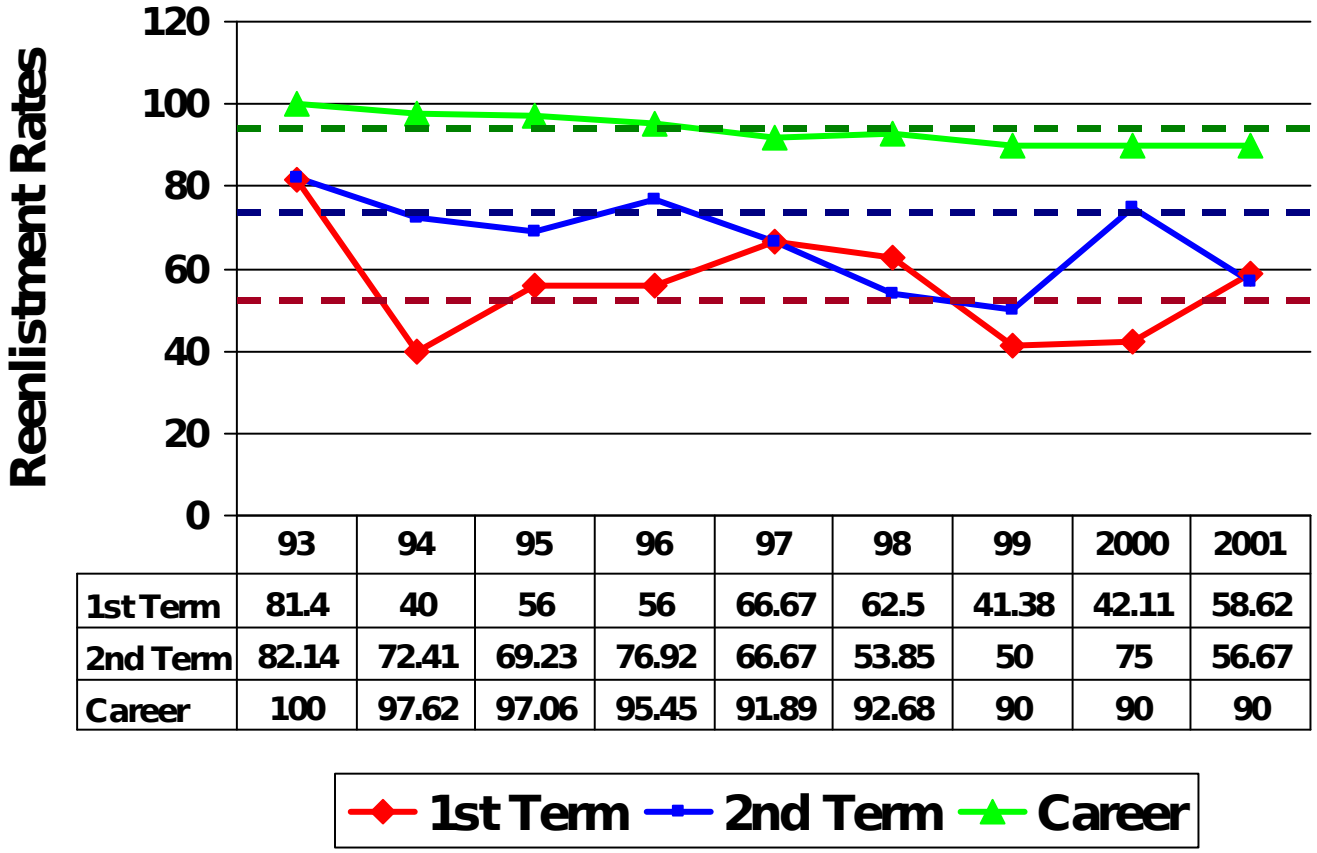
Retention



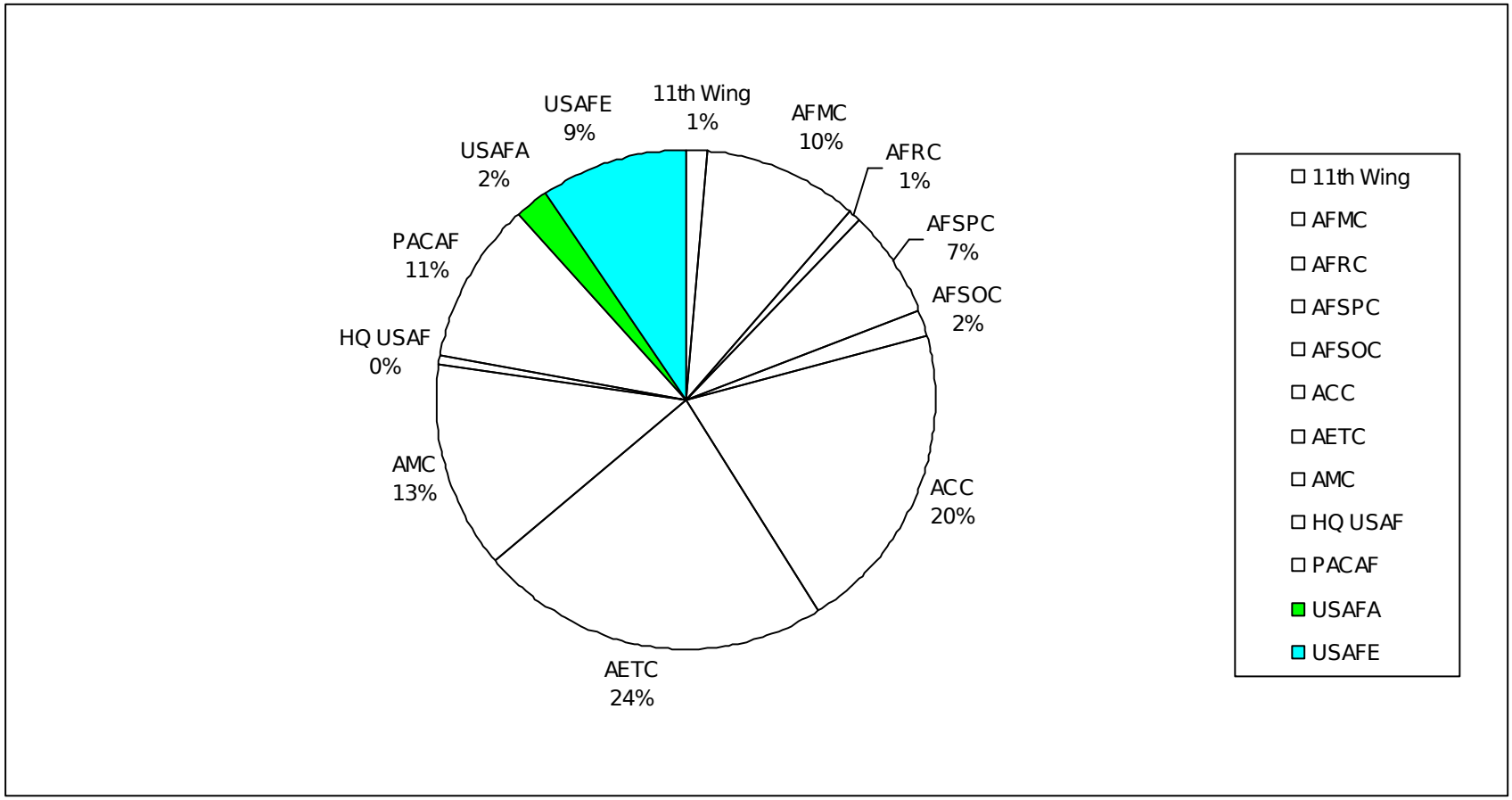
	93	94	95	96	97	98	99	2000	2001
1st Term	81.4	40	56	56	66.67	62.5	41.38	42.11	58.62
2nd Term	82.14	72.41	69.23	76.92	66.67	53.85	50	75	56.67
Career	100	97.62	97.06	95.45	91.89	92.68	90	90	90

Selective Reenlistment Bonus

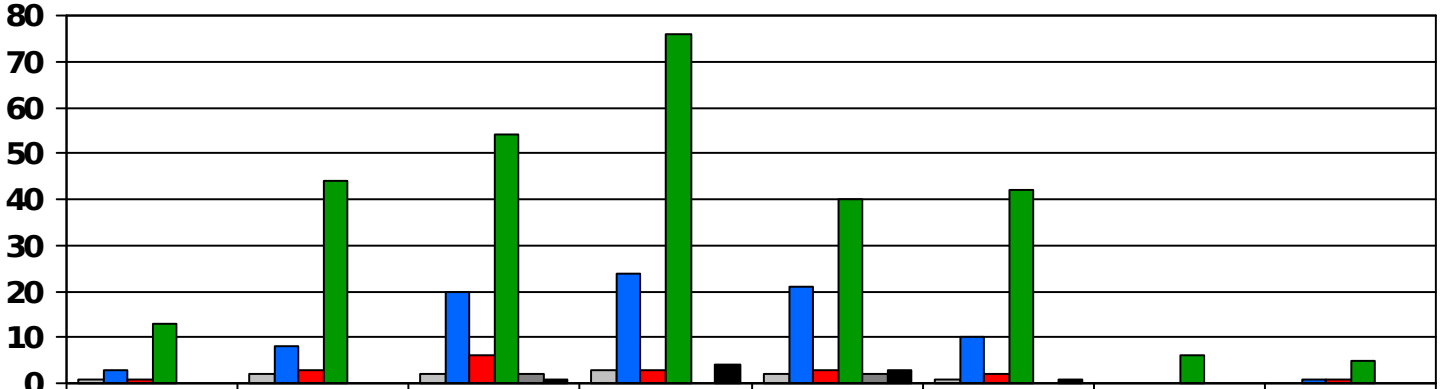
- 1999 1st Term Bonus 0.5%
- 2002 1st Term Bonus 1.0%
  - 2002 2nd Term request for 0.5% disapproved
  - Formula: Monthly Base Pay X years of reenlistment X SRB multiplier =
    - SSgt reenlisting for 4 years appx: $7,100.00
    - SrA reenlisting for 4 years appx: $ 6,700.00

Note: If reenlistment takes place in a deployed tax exempt zone total bonus is tax exempt

Where Are They?

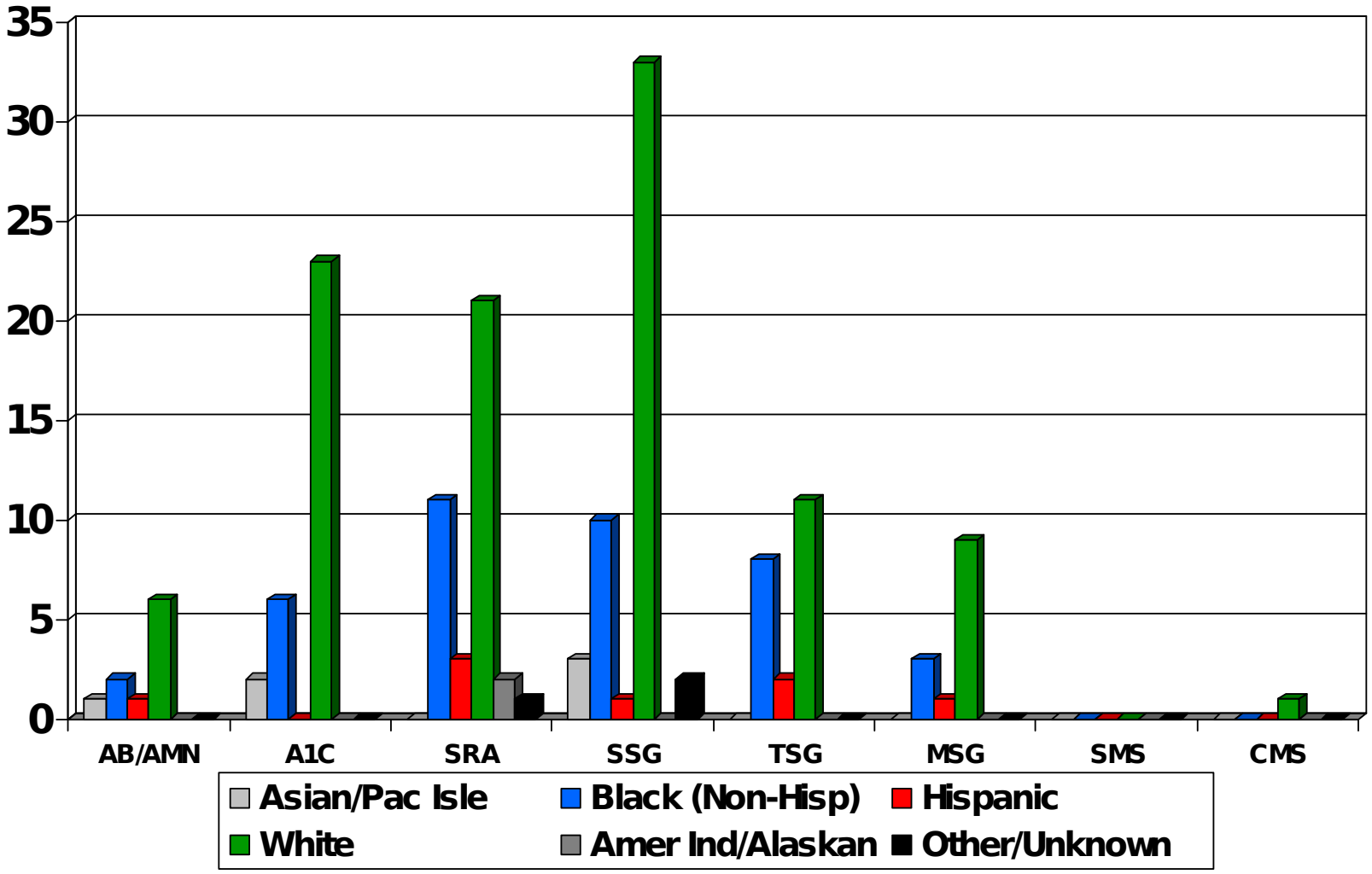


Who are They?



	AB/AMN	A1C	SRA	SSG	TSG	MSG	SMS	CMS
Asian/Pac Isle	1	2	2	3	2	1	0	0
Black (Non-Hisp)	3	8	20	24	21	10	0	1
Hispanic	1	3	6	3	3	2	0	1
White (Non-Hisp)	13	44	54	76	40	42	6	5
Amer Ind/Alaskan	0	0	2	0	2	0	0	0
Other/Unknown	0	0	1	4	3	1	0	0

Race/Ethnic Group - ~~Female~~



Race/Ethnic Group - Male